



ROLE: Patent Agent
START DATE: ASAP
LOCATION: Kitchener-Waterloo (or nearby areas such as Guelph, Cambridge, or Milton with easy commuting access)

A BIT ABOUT US

PCK Intellectual Property (“PCK”) is a leading boutique IP firm known for its exceptionally strong patent drafting practice, acting directly before the USPTO and WIPO. We work with clients across Canada, the U.S., and Europe, protecting innovations in software, telecommunications, medical devices, mechanical engineering, chemistry, and more. Our co-founders are authors of Canadian Patent Law (5th edition), a treatise cited by the Supreme Court of Canada, reflecting our thought leadership in IP law.

We value diversity, inclusion, and a positive, supportive workplace where our team thrives.

THE OPPORTUNITY

We are seeking a patent agent to lead and grow PCK’s presence in Kitchener-Waterloo. The ideal candidate will be a skilled practitioner with strong client relationship abilities and a deep understanding of the KW innovation ecosystem. This role offers significant autonomy while benefiting from the full support of our Toronto-based team. The selected candidate will:

- Spearhead PCK’s presence in KW, managing relationships with existing clients and fostering new connections within the tech community.
- Serve as a trusted advisor to startups, scale-ups, and established tech companies, aligning PCK’s services with their IP needs.
- Engage with Communitech and the broader KW innovation ecosystem to build PCK’s brand and expand our reach.
- Handle patent drafting and prosecution before CIPO, USPTO, and WIPO.
- Lead client intake and invention disclosure sessions, ensuring a smooth and effective patent process.
- Perform patentability searches, landscape analyses, and FTO assessments.
- Contribute to business development efforts and attend industry events.

THE SKILL SET

- Registered patent agent (CPATA Class 1 or 2 preferred); applications from foreign-licensed agents with strong experience and a willingness to pursue CPATA licensing are welcome.
- Engineering, computer science, or scientific background (degree required).
- Minimum two years of experience in patent drafting and prosecution.
- Strong client relationship and interpersonal skills—able to connect with and earn the trust of KW’s innovation leaders.
- Independent, proactive, and entrepreneurial mindset, while working collaboratively with our Toronto team.
- Qualifications as a lawyer and/or trademark agent are an asset but not a requirement.
- Excellent communication and time management skills.

BENEFITS

- Leadership opportunity in one of Canada’s most dynamic tech hubs.
- Hybrid setting with significant autonomy.

- Competitive benefits, including health, dental, life insurance, and an employee assistance program.
- 3-4 weeks' vacation depending on seniority, 4 personal days, and your birthday off.
- Company events and a casual, friendly work culture.

HOW TO APPLY

Submit your cover letter, résumé, and three published patent applications you have drafted to **hr@pckip.com**. Non-patent writing samples and reference letters are also welcome.

PCK is committed to accessible employment practices that are in compliance with the Accessibility for Ontarians with Disabilities Act ('AODA'). If you require accommodation for a disability during any stage of the recruitment process, please notify us at hr@pckip.com.

We thank all applicants for their interest, however, only those selected for further consideration will be contacted.