

ROLE: Registered Patent Agent
START DATE: ASAP

A BIT ABOUT US

PCK Intellectual Property ("PCK") prepares patents and trademarks for leading technology companies across the globe. Founded 17 years ago, we are a boutique professional services firm comprised of patent and trademark agents with backgrounds in engineering, science, mathematics and physics. We protect innovations across a range of technologies including software, telecommunications, medical devices, oil and gas, chemistry and biology. Our professionals are recognized as global leaders in the field of intellectual property.

Diversity is an important firm value. We are committed to providing equal opportunities in employment, to fostering a diverse and inclusive workplace, and to providing a workplace which is free from discrimination and harassment. We welcome applications from equity deserving groups, including Indigenous, Black, other people of colour, persons with disabilities, women, and members of LGBTQIA2S+ communities.

We balance professional excellence with a friendly working environment and a loyal client base. Our reputation starts with having an incredible team. We foster an environment where staff know they are appreciated, and their wellbeing and happiness is of paramount importance to the PCK family!

THE OPPORTUNITY

Depending on the candidate's experience and strengths, we are looking for a patent agent to assume a role with some or all of the following responsibilities:

- Assisting with and overseeing patent filings before CIPO, USPTO and WIPO.
- Responding to both foreign and domestic Office Actions.
- Maintaining and overseeing patent files via electronic docketing system.
- Corresponding with clients, foreign associates and patent offices.
- Performing patentability searches, landscape searches, freedom to operate searches.
- Preparing patentability opinions.
- Building and maintaining successful client relationships.
- Attending client intake meetings and invention disclosure sessions.
- Meeting with inventors to identify their invention's points of novelty.
- Drafting patent applications for foreign and domestic filings.
- Visiting clients, incubators and other stakeholders in the GTA/Kitchener Waterloo corridor.
- Attending conferences and participating in other business development initiatives.
- Any other tasks that may be assigned.

THE SKILL SET

- Class 1 or Class 2 CPATA license status preferred but will welcome applications of registered patent agents/attorneys from other jurisdictions with strong résumés and willingness to pursue CPATA Class 1 license.
- Successful completion of a degree in engineering, computer science, science or a related field.
- Minimum of three years' relevant experience in patent drafting and prosecution for both Canadian and foreign jurisdictions in a law firm context or in a corporate (in-house) IP group.
- Client-oriented and results-driven mindset, ability to work well in a fast-paced environment.
- Strong analytical and problem-solving skills.
- Excellent oral and written communication skills with the ability to structure information clearly, concisely, and logically.
- Excellent time management skills.
- High level of motivation and commitment.
- Ability to work both independently and as part of a team and foster positive client and colleague relationships.

BENEFITS

- Hybrid setting.
- Benefits (extended medical benefits, dental care, life insurance, employee assistance program).
- Casual dress.
- Company events.
- 3-4 weeks' vacation depending on seniority, 4 personal days, birthday off.

PCK is committed to accessible employment practices that are in compliance with the Accessibility for Ontarians with Disabilities Act ('AODA'). If you require accommodation for a disability during any stage of the recruitment process, please notify us at hr@pckip.com.

To apply submit: A cover letter, résumé, and three published patent applications that you have drafted to hr@pckip.com.

Optional: Submitting a piece of your non-patent writing would be encouraged as well.

Optional: Reference letters are welcome.

We thank all applicants for their interest, however, only those selected for further consideration will be contacted.

